



AMERICORPS

Corporation for
**NATIONAL &
COMMUNITY
SERVICE** ★★ ★



BRIDGES

POSITION TITLE: BRIDGES AmeriCorps Full-Time Member: Bridge Builders®
Facilitation Specialist

REPORTS TO: Bridge Builders® CONNECT and AmeriCorps Program Coordinator and
Director of Bridge Builders®

POSITION DESCRIPTION: BRIDGES is seeking four (4) full-time AmeriCorps Members (1720 hours of service required) to serve as Facilitation Specialists for the Bridge Builders® program from August 8, 2016, to August 2, 2017. Members will serve an average 35-40 hours per week during the academic year and 40+ hours per week during the summer (June –July).

To serve in AmeriCorps, individuals must be at least 17 years of age; have a high school diploma or GED; and be a U.S. citizen, national or lawful permanent resident alien. Documentation of age, education and citizenship are required once an offer has been extended. Original social security card required for E-verify.

BENEFITS: AmeriCorps Members will receive a stipend of \$17,500, in 27 bi-weekly pay periods, and, upon successful completion of service, an education award of up to \$5,775. Other benefits include student loan deferment, professional networking and skill development, training as an experiential learning facilitator and the opportunity to serve with a dedicated team of AmeriCorps members and BRIDGES staff to create positive community change.

ORGANIZATION AND PROGRAM DESCRIPTION: BRIDGES unites and inspires diverse young people to become confident and courageous leaders committed to community transformation. Our Bridge Builders® program uses an experiential learning/adventure based education model to bring together middle and high school youth from more than 120 schools across the Greater Memphis area. Located in the Uptown neighborhood, the BRIDGES Center is the first green commercial building in Memphis and features a state of the art indoor high ropes course and rock climbing wall.

ROLES AND RESPONSIBILITIES FOR FACILITATION SPECIALIST:

1. Serve 35-40 hours per week during the academic year and 40+ hours per week during the summer. Program dates and times vary but normally occur during the school day and afterschool (Monday through Friday from 7:30 am – 8:00 pm), and on weekends (Saturdays from 8am - 5pm and Sundays from 1pm - 8pm). Intensive summer programming occurs May-July; hours vary but normally occur Monday through Friday from 7:30 am - 8:00 pm.
2. Work collaboratively to facilitate/co-facilitate Bridge Builders® meetings, workshops and full day events at the BRIDGES Center and at schools and outside organizations (members will receive training on facilitation and the Bridge Builders® curriculum).
3. Lead groups of 15 - 25 adolescent youth through experiential learning activities and discussions focused on leadership, community and justice.

Member Initial & Date: _____

MEMBER SERVICE AGREEMENT ATTACHMENT 1

4. Assist with the recruitment and retention of Bridge Builders[®] participants and BRIDGES Corps volunteers, including distributing materials, building relationships with youth organizations and colleges, and attracting new partners and program participants.
5. Prepare and maintain program materials and curriculum and assist with set-up, logistics and clean-up for BRIDGES meetings, workshops, events and trainings.
6. Facilitate pre- and post-program evaluations.
7. Attend and provide support at BRIDGES events, including volunteer trainings, parent orientations and community events.
8. Represent BRIDGES and the AmeriCorps program through social media, national service days, and events.
9. Ensure, with the guidance of the Director of Bridge Builders[®] and the AmeriCorps Program Coordinator, that risk management procedures are implemented and followed during Bridge Builders[®] programming.
10. Perform other reasonably related duties as assigned by the Director of Bridge Builders[®], AmeriCorps Program Coordinator or other senior managers.

QUALIFICATIONS/STRENGTHS FOR FACILITATION SPECIALIST:

1. Participate in a criminal history check including but not limited to a state and federal fingerprint check.
2. Preference will be given to candidates with a Bachelor's degree from an accredited college/university; equivalent combination of education and experience will be considered.
3. Embraces the AmeriCorps Spirit of Service; seeks to serve wherever needed in order to support the Bridge Builders[®] program and youth participants.
4. Experience working with adolescent youth; experience in the field of experiential/ adventure based education is a plus.
5. Possess a genuine interest, knowledge and passion for BRIDGES mission and Bridge Builders[®] program components, including community building, leadership development and youth-led movements for racial, economic, educational and environmental justice.
6. Desire to serve a diverse population of adolescent youth and to assist in coaching and developing the strengths and skills of youth participants so that their unique assets are recognized and developed.
7. Is a lifelong learner.
8. Effective communication skills such as active listening, body language, clear and concise expectations, etc.; effective interpersonal, intercultural, and leadership abilities.
9. Detail oriented with the ability to multi-task.
10. Must be computer literate with knowledge of and experience using Microsoft products.
11. Reliable transportation (public or private) required to the BRIDGES Center and to multiple program venues throughout the city.
12. Must be able to serve evenings and weekends on a regular basis.

PHYSICAL DEMANDS:

1. Requires ordinary ambulatory skills sufficient to visit departments at the BRIDGES Center, schools, off campus training sessions, summer camps, conferences, etc.
2. Member will participate in high-energy activities of the Experiential Learning Center; participation requires ability to climb, run, stoop, elevate to high ropes course, etc.
3. Able to lift, carry and/or move 25 pounds unassisted and up to 75 pounds with assistance.
4. Member is regularly required to walk, talk, see and hear.
5. While performing the duties of this position, the member is frequently required to stand, walk, sit, talk, hear and see.
6. The member is required to use hands and fingers to operate, handle, or feel objects, tools or controls; and reach with hands and arms.

7. Specific vision abilities required by this position include close vision and the ability to adjust focus.

In compliance with applicable law, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position.

All qualified applicants will receive consideration without regard to race, color, national origin, disability age, sex, political affiliation or religion.

**AmeriCorps Members are exempt from over-time pay according to the U.S. Fair Labor Standards Act of 1938, as Amended WH Publication 1318, revised March 2004.*

HOW TO APPLY:

Apply online at www.bridgesusa.org. Cover letter and resume are required as part of the application process. Application deadline is April 30, 2016. Applicants selected for AmeriCorps service will be required to submit an application through the My AmeriCorps portal. For additional information about AmeriCorps, please visit www.americorps.gov. For additional information about BRIDGES and the Bridge Builders® program, please visit www.bridgesusa.org.

EOE – M/F – V/H

I certify that there is nothing that would prevent me from performing the duties as outlined above. I understand that my position and continued service depend on the availability of funding. By signing, I recognize this position description as an attachment to the member service agreement for this position.

AmeriCorps Member Printed Name	Member Signature	Date
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AmeriCorps Program Coordinator	Coordinator Signature	Date
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